

**HUNG THINH INCONS
JOINT STOCK COMPANY**

No: 01.../TB-HTN

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh City, day 30. month 01.. year 2026

PERIODIC INFORMATION DISCLOSURE

To: - Vietnam Exchange
- Hochiminh Stock Exchange

1. Name of organization: **HUNG THINH INCONS JOINT STOCK COMPANY**

- Stock code: **HTN**.
- Address: 53 Tran Quoc Thao Street, Xuan Hoa Ward, Ho Chi Minh City.
- Telephone: (028) 7307 5888 - Fax: (028) 3824 9545.
- E-mail: info@hungthinhincons.com.vn.

2. Contents of disclosure:

- Report on corporate governance (Annual report of FY 2025).

3. This information was published on the company's website on 30 / 01 / 2026 as in the link: [www.hungthinhincons.com.vn/en/investor relations/shareholder information](http://www.hungthinhincons.com.vn/en/investor%20relations/shareholder%20information).

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Report on corporate governance (Annual report of FY 2025).
- The list of internal persons and their affiliated persons.
- Transactions between the company and its affiliated persons or between the company and its major shareholders.

LEGAL REPRESENTATIVE

CHIEF EXECUTIVE OFFICER



TRUONG VAN VIET

**REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY
(FISCAL YEAR 2025)**

**HUNG THINH INCONS
JOINT STOCK COMPANY**

No: 01/BCQT-HTN/2026

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Ho Chi Minh City, January 30th 2026

**REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY
(FISCAL YEAR 2025)**

**To: - Vietnam Exchange
- Hochiminh Stock Exchange**

- Name of listed company : **HUNG THINH INCONS JOINT STOCK COMPANY**
- Address of head office : 53 Tran Quoc Thao Street, Xuan Hoa Ward, HCM City.
- Telephone : (028) 73075888 Fax: (028) 38249545
- Email: info@hungthinhincons.com.vn Website: www.hungthinhincons.com.vn
- Charter capital : 891.164.110.000 VND
- Stock symbol : HTN
- Governance model: General Meeting of Shareholders, Board of Directors (BoD), General Director, Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Contents
01	01/2025/NQ-DHDCD – Annual General Meeting of Shareholders (2025)	27/6/2025	Resolutions of the Annual General Meeting of Shareholders 2025: - To approve the Report on operation of the Board of Directors in 2024 and the plan for 2025;

			<ul style="list-style-type: none"> - To approve Report on the Activities of the Independent Member of the Board of Directors and the Report on the Activities of the Audit Committee; - To approve the Report of the Board of Management on 2024 business performance and the plan for 2025; - To approve the Financial Statements in 2024 audited by the AASC Auditing Firm Company Limited; - To approve the Profit Distribution Scheme in 2024; - To approve the Business Plan in 2025; - To approve choosing independent auditing company to audit the 2025 Financial Statements; - To approve the remuneration for members of the BoD, Person in charge of corporate governance of FY 2024 and the 2025 expected remuneration; - To approve the contracts and transactions with Affiliated persons; - To approve the 2025 Plan on additional shares offering for existing shareholders.
--	--	--	---

II. BOARD OF DIRECTORS (Annual report):

1. Information about the members of the board of directors

No.	Board of Directors' members	Position	The date becoming/ ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
01	Mr. Nguyen Dinh Trung	Chairperson of the BoD	01/6/2015	
02	Mr. Truong Van Viet	Permanent Deputy Chairperson of the BoD	30/6/2020	
03	Mr. Dang Van Vu Duy	Independent Member of the BoD	17/10/2021	
04	Mrs. Do Thi Lien Chi	Independent Member of the	28/6/2024	

No.	Board of Directors' members	Position	The date becoming/ ceasing to be the member of the Board of Directors	
		BoD		
05	Mr. Tran Quoc Van	Member of the BoD	28/6/2024	

2. Meetings of the BoD

No.	Board of Directors' members	Number of meetings attended by BoD	Attendance rate	Reasons for absence
01	Mr. Nguyen Dinh Trung	27/27	100%	
02	Mr. Truong Van Viet	27/27	100%	
03	Mr. Dang Van Vu Duy	27/27	100%	
04	Mrs. Do Thi Lien Chi	27/27	100%	
05	Mr. Tran Quoc Van	27/27	100%	

3. Supervising the the Board of Managements by the Board of Directors

The meetings and discussions of the Board of Directors are conducted in compliance with the provisions of the Company's Charter, the Internal Regulation on Corporate Governance, internal Management rules and regulations, and applicable laws. This ensures the BoD's role in governance, orientation, and supervision of the activities of the Board of Managements and the implementation of the Company's business operations in accordance with legal regulations and the resolutions of the General Meeting of Shareholders, specifically:

- The Board of Directors directed the development of an Action Program to implement the Company's 2025 tasks, which was disseminated to all departments and staff to ensure the timely progress of projects as planned and to promptly address any difficulties or obstacle;
- In the Board's meetings, the CEO regularly reported on the Company's business operations. The Board members coordinated with the General Director in implementing the Board's Resolutions
- Discuss and approve the Company's strategies and matters within the authority of the BoD, as well as oversee risk management activities;
- Maintain, strengthen, and continuously innovate corporate governance activities of the BoD to meet requirements of environmental business and business realities;
- Successfully preside over, direct, and organize the 2024 Annual General Meeting of Shareholders (AGM), and develop specific implementation plans for the approved Resolutions at the AGM;
- Direct and supervise the strict implementation of financial reporting for the fiscal year 2024, including quarterly, semi-annual, and annual financial reports, as well as the annual report;

- Monitor and direct the disclosure of information to ensure transparency and timeliness in compliance with regulations.

4. Activities of the Board of Directors' committees

The Audit Committee operates in accordance with its Charter issued by the Board of Directors and supports the Board in overseeing the Company's financial situation and the preparation and disclosure of periodic financial statements (quarterly, semi-annual, and annual). The Committee also ensures compliance with information disclosure regulations and supervises and evaluates matters related to the Company's internal control activities.

No.	Members of the Audit Committee	Position	The date becoming/ ceasing to be the member of the Audit Committee	
			Date of appointment	Date of dismissal
01	Mrs. Do Thi Lien Chi – Independent Member of the BoD	Chairwoman of the Committee	03/7/2024	
02	Mr. Tran Quoc Van – Member of the BoD	Member of the Committee	03/7/2024	

5. Person in charge of corporate governance cum Company Secretary

Person in charge of corporate governance cum Company Secretary has been performing duties in accordance with the legal requirements, the Company's Charter, and the tasks assigned by the Board of Directors (BOD), including:

- Advising the BoD on organizing the 2024 Annual General Meeting of Shareholders in compliance with regulations and handling tasks related to the relationship between the Company and Shareholders;
- Preparing meetings of the BoD, the Audit Committee, and the AGM;
- Providing advice on procedures for meetings;
- Attending meetings;
- Advising on procedures for drafting resolutions/decisions of the BOD in compliance with legal requirements;
- Supervising and reporting to the BoD on information disclosure activities of the Company, major shareholders, insiders, and affiliated persons with them;
- Drafting and reviewing legalities, accuracy of information, and formatting of documents under the authority of the AGM and BoD, including the Charter, Regulations, Procedures, Reports on shareholders, shares, stocks, periodic governance reports, agenda of to the AGM, insiders in Financial Reports, and the Annual Report.

6. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
01	01/NQ-HDQT	03/01/2025	The Company's assets were additionally pledged as security for the Company's loan obligations at BIDV Bank
02	02/NQ- HDQT	13/01/2025	Change of personnel responsible for

No.	Resolution/Decision No.	Date	Content
			negotiating and signing credit-related documents with BIDV Bank
03	03/NQ- HDQT	14/01/2025	Accept the use of the third party's assets as collateral for the loan obligation at BIDV Bank
04	04/NQ- HDQT	21/01/2025	Accept the use of the third party's assets as collateral for the loan obligation at BIDV Bank in Credit Agreement No. 01/2022/7122842/HDTD
05	04A/NQ- HDQT	24/01/2025	Arrange credit facilities with Eximbank
06	05/NQ- HDQT	11/3/2025	Make an additional capital contribution to TTD Hope
07	06/NQ- HDQT	18/3/2025	Extend the Deadline for Holding the 2024 Annual General Meeting of Shareholders
08	07/NQ- HDQT	27/3/2025	Finalize the List of Eligible Shareholders to Attend the 2024 Annual General Meeting of Shareholders
09	08/NQ- HDQT	23/4/2025	Approve the credit facility plan with MSB
10	09/NQ- HDQT	02/5/2025	Approve the Sales and Purchase Agreement with H2H Company
11	10/NQ- HDQT	09/5/2025	Access the credit facility from BIDV Bank
12	11/NQ- HDQT	05/6/2025	Finalize the schedule and location for the 2025 Annual General Meeting of Shareholders
13	12/NQ- HDQT	13/6/2025	Obtain a loan from Orient Commercial Joint Stock Bank
14	13/NQ- HDQT	24/6/2025	Adjust the dividend payment schedule for the year 2021
15	14/NQ- HDQT	30/6/2025	Proposal for approval of a VND 475 billion credit facility from Tien Phong Bank
16	15/NQ- HDQT	30/6/2025	Selecting an independent auditing firm to audit the 2024 financial statements
17	15A/NQ- HDQT	30/6/2025	Accept the use of the third party's assets as collateral for the loan obligation at BIDV Bank
18	15B/NQ - HDQT	30/6/2025	Accept the use of the third party's assets as collateral for the loan obligation at BIDV Bank
19	16/NQ - HDQT	01/7/2025	Approval of Transactions with Related Parties (transactions under 35%)
20	17/NQ-HDQT	26/8/2025	Obtain a loan from TPBank (50 billion VND).
21	18/NQ-HDQT	10/9/2025	Obtain a loan from Vietnam Prosperity Joint Stock Commercial Bank (132 billion

No.	Resolution/Decision No.	Date	Content
			VND).
22	17A/2025/NQ/HĐQ	23/09/2025	Supplement the Company's collateral to ensure the Company's loan obligations at BIDV Bank.
23	19/2025/NQ/HDQT	01/10/2025	Change of senior personnel (dismissal of the position of Chief Accountant for Mr. Le Quoc Hau.
24	20/2025/NQ/HDQT	01/10/2025	Change of senior personnel (appointment of Mr. Dinh Ngoc Trien to hold the position of Chief Accountant).
25	21/2025/NQ/HDQT	09/10/2025	Changing the seal sample of Hung Thinh Incons Company and changing the Business Registration Certificate.
26	22/2025/NQ/HDQT	09/10/2025	Received the transfer of 26.305.500 shares of Hung Thinh Land Joint Stock Company at Kim Cuc Real Estate Investment and trading joint stock company.
27	23/2025/NQ/HDQT	24/11/2025	Supplement the Company's collateral to ensure the Company's loan obligations at BIDV Bank.
28	24/2025/NQ/HDQT	19/12/2025	Continue to use assets to ensure the Company's loan obligations at BIDV Bank under the Contract.

IV. THE BOARD OF MANAGEMENT:

No.	Members of the Board of Management	Date of Birth	Professional Qualifications	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
01	Mr. Truong Van Viet – Chief Executive Officer (CEO)	02/5/1972	Bachelor's degree	14/8/2023	
02	Mr. Tran Tien Thanh – Deputy CEO	06/9/1977	Bachelor's degree	14/8/2023	
03	Mr. Tran Quoc Dung – Deputy CEO	29/9/1973	Bachelor's degree	14/8/2023	

V. CHIEF ACCOUNTANT:

Name	Date of birth	Qualifications	Date of appointment/ dismissal
Mr. Le Quoc Hau	07/10/1983	Bachelor's Degree in	Dismissal at

		Accounting, Finance, and Banking	01/10/2025
Mr. Dinh Ngoc Trien	25/09/1986	Bachelor's of Economics	Appointment at 01/10/2025

VI. TRAINING COURSES ON CORPORATE GOVERNANCE:

Members of the Board of Directors, members of the Audit Committee, Chief Executive Officer, other management personnel, and the Company Secretary have attended with in regulated corporate governance training.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY (ANNUAL REPORT) AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:

1. The list of Affiliated Persons of the Company: **Attached file.**
2. Transactions between the Company and Affiliated Persons of the Company; or between the Company and Major Shareholders, Internal Persons, or Affiliated Persons of the Internal Persons (Approved by the Annual General Meeting of Shareholders and the Board of Directors): **Attached file.**
3. Transactions between Internal Persons of the Company, Affiliated Persons of the Internal Persons, and Subsidiaries or Companies controlled by the Company: **No occurrences.**
4. Transactions between the Company and other parties: **No occurrences.**

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (ANNUAL REPORT):

1. The list of internal persons and their affiliated persons: **Attached file.**
2. Transactions of the Internal Persons and their Affiliated Persons with shares of the Company: **No occurrences.**

IX. OTHER SIGNIFICANT ISSUES: None

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN DINH TRUNG

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSON
HUNG THINH INCOMES JOINT STOCK COMPANY

The cutoff date for information: December 31, 2025

No.	Stock symbol	Full Name	Securities Trading account (if any)	Position in the company (if any)	Relationship with Company/Internal Person	Type of NSH Paper (ID card, Passport, Business Registration Certificate)	NSH number	NSH Date of issue	NSH issue phase	Head office address/Contact address	Number of shares owned at the end of the cutoff.	Percentage of shares owned at the end of the cutoff.	Date become Affiliated Person of the Company	Date cease to be Affiliated Person of the Company	Reasons	Note
1	HTN	Nguyen Dinh Trang		Chairperson	Internal Person						14,997,150	16.83	6/2015			
1.01	HTN	Hung Thinh Group Corporation			Affiliated organization						16,437,500	18.44	1/2007			
1.02	HTN	Hung Thinh Land Joint Stock Company			Affiliated organization								2020			
1.03	HTN	Hung Thinh Investment Joint Stock Company			Affiliated organization						11,500,000	12.9	3/2020			
1.04	HTN	Hung Thinh Quy Nhon Service Entertainment Joint Stock Company			Affiliated organization											
1.05	HTN	Khai Huy Quan Corporation			Affiliated organization											
1.06	HTN	Dai Dai Hien My Training and Services Joint Stock Company			Affiliated organization											
1.07	HTN				Parent											has deceased
1.08	HTN	Nguyen Thi Hien			Parent								6/2015			
1.09	HTN	Nguyen Ngoc Tue An			Child								6/2015			a minor
1.10	HTN	Nguyen Ngoc Tung An			Child								6/2015			a minor
1.11	HTN	Nguyen Le Phuong Anh			Child								6/2015			
1.12	HTN	Nguyen Long Quoc Anh			Child								6/2015			
1.13	HTN	Nguyen Anh Dung			Sibling						160,682	0.18	6/2015			
1.14	HTN	Phan Thi Ha			Siblings-in-law						61,878	0.07	6/2015			
1.15	HTN	Nguyen The Hung			Sibling						107,121	0.12	6/2015			
1.16	HTN	Nguyen Thi Thanh Thy			Sibling								6/2015			
2	HTN	Truong Van Viet		Permanent Deputy Chairperson of the Board, CEO and legal representative	Internal Person						-	-	30/6/2020			
2.01	HTN	Hung Thinh Group Corporation			Affiliated organization						As stated above	As stated above	12/2016			



TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.

Reporting period: 31/12/2025

No.	Name of organization/ Individual	Relationship with the company	No. Date of issue, Place of issue	Contact address	Time of the transaction with the Company	AGM's Board resolution	Content, Quantity and Value of transaction		Note
							Content	Value of transaction	
1	BCM Quy Nhon Real Estate Investment and Trading Joint Stock Company	A company within the same corporate group			FY 2025	Resolutions of the Annual General Meeting of Shareholders (2025): 01/2025/NQ-DHDCD dated June 27, 2025 and Resolutions of the BOD (2025): 16/NQ-HDQT/2025 dated July 01, 2025 about approving the contracts and transactions with Affiliated Persons	Financial officer assistance	17,422,559,569	
							Construction services	18,581,377,678	
							Financial officer assistance	18,010,771,145	
							Construction services	37,737,600,145	
							Financial officer assistance	45,443,359,230	
							Construction services	73,299,018,082	
							Financial officer assistance	55,388,709,063	
							Construction services	36,064,322,258	
							Purchase services	10,133,130,000	
							Construction services	233,579,168,017	
							Financial officer assistance	36,122,392,005	
7	Dai Phuc Corporation Ltd	A company within the same corporate group					Construction services	110,696,430,915	
							Construction services	10,986,071,401	
							Purchase services	21,236,400	
8	Meary Commercial Joint Stock Company	A company within the same corporate group					Services sales	1,140,568,173	
							Purchase services	719,407,635	
							Premises rental fee	1,588,800	
10	Property X Joint Stock Company	A company within the same corporate group					Purchase services	671,412	
							Purchase services	33,868,017,111	
11	Indec Investment and Construction Joint Stock Company	A company within the same corporate group					Purchase services	33,868,017,111	



12	Hung Thinh Hospitality	A company within the same corporate group		
13	Doi Dua-Huan My Trading and Services Joint Company	A company within the same corporate group		
14	Khai Thinh Real Estate Joint Stock Company	A company within the same corporate group		
15	Thuan An Real Estate Joint Stock Company	A company within the same corporate group		

Purchase services	270,489,074	
Purchase services	44,555,756	
Construction services	4,399,606,097	
Financial offset assistance	20,084,496,982	
Construction services	12,254,536,588	

CHAIRMAN OF THE BOARD OF DIRECTOR



NGUYEN DINH TRUNG